Oasis Care UK Group - Support Practitioner

Location: Isle of Wight
Contract: Permanent
Hours: Various shifts
Salary: £12.71/hr
Reports to: Deputy Manager / Registered Manager

Are you passionate about helping young people develop independence, build confidence and create brighter futures?

About Us

At Oasis Care, we believe progress looks different for everyone. It might be learning to cook a meal, attending an appointment, trying something new or simply feeling confident enough to ask for help.

We're looking for caring and enthusiastic Support Practitioners to join our Isle of Wight team and help young people develop the skills they need for independent living.

The role

You'll provide practical and emotional support, build positive relationships and encourage young people to make decisions, develop confidence and work towards their individual goals.

Your responsibilities will include:

- Building trusting and respectful relationships with young people.
- Supporting everyday independent living skills, including cooking, budgeting, cleaning, shopping and looking after their accommodation.
- Encouraging young people to access education, employment, training and community activities.
- Supporting young people to follow their individual support plans and risk assessments.
- Promoting positive routines, wellbeing and decision-making.
- Recognising and reporting safeguarding concerns.
- Maintaining accurate records and contributing to effective staff handovers.
- Working positively with colleagues to provide consistent support.

What we're looking for

- A caring, patient and reliable approach.
- A genuine interest in helping young people develop and achieve their goals.
- Good communication skills and the ability to remain calm and professional.
- Someone who can encourage independence while recognising when support is needed.
- Flexibility and the ability to work as part of a team.
- Experience in supported accommodation, residential childcare, youth work, mentoring, education, health or social care is beneficial but not essential.
- Experience supporting people affected by trauma or with additional needs is advantageous.

Training and development

A Level 3 relevant qualification is desirable but not essential. All staff will be supported to undertake and achieve the mandatory NVQ Level 4 Children, Young People and Families Practitioner qualification.

We also offer:

- Internal and external training opportunities.
- Free online training courses.
- Regular supervision and ongoing support.
- Opportunities for career development and progression.
- Enhanced DBS check.
- Access to our Lifeworks Employee Assistance Programme.
- Casual and practical dress code.

Full-time, part-time and bank opportunities are available.