# Oasis Care UK Group - Security & Safety Officer

**Location:** Isle of Wight
**Contract:** Full-time, part-time and bank opportunities
**Hours:** 8–12 hour shifts, including days and nights
**Salary:** £13-15/hr (dependent on experience)
**Reports to:** Deputy Manager / Registered Manager

**Are you observant, approachable and confident in helping maintain a safe and welcoming environment?**

## About Us

At Oasis Care, safety is about more than security procedures. It's about creating an environment where young people feel comfortable, respected and supported.

We're looking for a reliable Security & Safety Officer to join our Isle of Wight team, provide a reassuring presence and help identify and manage potential risks around the premises.

**The Role**

You'll work alongside our care team to help maintain a safe environment for young people, staff and visitors. Your focus will be on prevention, awareness, communication and de-escalation.

Your responsibilities will include:

- Providing a visible, calm and reassuring presence around the premises.
- Following access-control and visitor procedures.
- Carrying out routine checks of the building and grounds.
- Identifying hazards, damage, suspicious activity or potential security concerns.
- Using communication and de-escalation skills to help prevent situations from escalating.
- Supporting the care team when required, following their direction and the service's safeguarding and emergency procedures.

· Contacting emergency services when necessary.

· Completing clear and timely records of checks, incidents and concerns.

· Maintaining confidentiality and professional boundaries.

**What We're Looking For**

· Experience in security, premises safety, conflict management or a similar role is beneficial.

· A calm, observant and professional approach.

· Confidence communicating with a range of people.

· Good awareness of potential risks and the ability to follow procedures.

· Reliability and flexibility to work day and night shifts.

· The ability to work respectfully alongside a wider care team.

· De-escalation, conflict management, first aid or emergency response training is desirable.

· Ability to complete an Enhanced DBS check and satisfactory safer recruitment checks.

**Important Information**

An SIA licence may be required depending on the final duties of the role. This will be confirmed during recruitment.

This is a safety-focused role where prevention, communication and de-escalation are the priority. Security staff do not replace the responsibilities of the care team. Any physical intervention must be lawful, necessary, proportionate and in accordance with the service's approved procedures.